

GENERAL PROFILE

The ecological transition involves the transformation of public, private and non-governmental organizations. These transformations affect their objectives, their means of action, their interactions and their modes of regulation. However, they are still poorly understood and often constitute a blind spot in transition policies. The recruitment of an assistant professor in sociology will strengthen the laboratory's research on the environment and ecological transition, at the crossroads of economic, organizational, public policy, social movement, labor, law and science and expertise sociologies.

RESPONSIBILITIES

Research

The new hire will conduct in-depth empirical research based on the production of original data. Research topics may focus, for example, on:

- the construction and implementation of national and territorial transition public policies; the role of instruments, regulations, and the law;
- transition policies in organizations and corporations, new economic models, environmental assessment instruments;
- social movements in the ecological crisis; issues of social and environmental justice;
- the production and dissemination of knowledge and expertise on global warming, sustainability and transition (e.g. models);
- the construction of instruments for regulating and steering the transition (e.g. prospective scenarios, instruments and measures);
- the controversies around the ecological transition; the definitions and the assumption of responsibility of the ecological crisis;
- effect on work, employment, training, professions and professional relations.

The new recruit will be expected to take a part in the various collective initiatives on the environment at Sciences Po, such as:

- the Environmental Transformations Initiative,
- the Interdisciplinary Environmental Research Workshop (AIRE)
- LIEPP's Environmental Policies axis,
- the European Chair on Sustainable Development and Climate Transition,
- the Centre for Earth Policies,
- the Institute for Sustainable Development and International Relations (IDDRI).

A sustained investment in the collective life of the laboratory is also expected.

Research at Sciences Po

Sciences Po is an institution of higher education and research in the social sciences. Its permanent scientific community – 268 professors and researchers – is structured in 12 entities recognized at the international level, amongst which 6 research units cohabilitated with the National Center for Scientific Research (CNRS) and 3 research centers accredited for Phd Education, and 5 departments (sociology, political science, history, economics, and law).

The Unit

A research unit funded by Sciences Po and the CNRS, the Center for the Sociology of Organizations was founded by Michel Crozier in 1964. The CSO works at the crossroads of the sociology of organizations, economic sociology, and the sociology of public policy, in order to rethink the combined transformations of states, markets, and organizations.

Today, the CSO brings together 80 members, including 28 tenured researchers and professors coming from different disciplines of the social and human sciences.

Its research is structured along five axes:

- Law, norms and regulation;
- Work, employment and professions;
- Governance and economic organizations;
- Knowledge, science and expertise;
- Public policy and state reconfigurations.

Teaching

The teaching service is 128 hours per year, i.e. 3 lectures of 24 hours and 56 hours of complementary pedagogical services, at both levels of teaching offered by Sciences Po: college and schools (including the PhD track). The service is reduced to 88 hours/year during the first three years of the tenure track (2 courses of 24 hours and 48 hours of complementary pedagogical service).

The future recruit is expected to teach college courses at one of the seven Sciences Po campuses, as well as master courses in one or several of the Sciences Po schools. Candidates are expected to teach general sociology as well as organizational approaches to transition.

Candidates' ability to teach in both English and French, and to teach in areas and on topics that go beyond the strict limits of their research interests, will be particularly appreciated.

PROFILE

Candidates should hold a PhD in sociology or political science by the time they take up the post and have an excellent knowledge of one or more of the fields in which the CSO's research is conducted.

Their research should be characterized by a strong empirical foundation, using a combination of: qualitative methods (interviews, observation, documentary analysis); quantitative methods (general statistical methods, longitudinal analysis, dynamic network analysis or textual analysis); and digital methods.

The research must also demonstrate his or her ability to take part in more general debates in the sociology of capitalism, the state, markets, social movements, public policy, science and technology, or regulation. Candidates must demonstrate a strong level of internationalization through their publications and their insertion in international scientific networks.

An excellent level in English is required, a good level in French is expected.

Sciences Po is an equal opportunity employer, and is committed to balanced gender, geographical, and minority representation. We particularly welcome applications from women.

APPLICATION PROCESS

Candidates must have defended their PhD by the time they apply. They should submit their application in electronic form to Sophie Dubuisson-Quellier, president of the hiring committee, before **February 15 2023** with:

- a cover letter, which includes future research projects;
- CV and a list of publications;
- 3 major publications;
- a syllabus of a course for college or masters' level, and if available, evaluations of past courses.

Evaluation of Applications

The selection committee will examine applications in March 2023 and establish a short list of candidates who will be interviewed.

Interviews

Interviews will be held in Paris in April and May 2023. They will be organized in two stages. The first part, open to the public, will include a presentation of the work of the candidate, followed by an open discussion with the audience. The second part will consist of an interview with the selection committee.

Decision and start date

The final decision will be made by June 2023 at the latest.

Expected starting date of employment at Sciences Po: September 1st 2023.

Contacts

Sophie Dubuisson-Quellier,
Director of the CSO

sophie.dubuissonquellier@sciencespo.fr

Useful Links

www.sciencespo.fr/cso