

Florian Andersen

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Education

PhD Sociology since 2024

Sciences Po, France

- **Thesis:** Understanding Labor Flow Networks and Wage Inequality: an Analysis of Career Trajectories and Labor Market Dynamics.
- *Supervision:* Olivier Godechot, Philipp Brandt

M.A Sociology 2017 - 2020

University of Mannheim, Germany

- **Thesis:** Dynamic Work and Static Classifications: A Network Approach to Understanding Occupational Transformation
- **Grade** 1.1

Erasmus Exchange 2019

Radboud Univeriteit, Netherlands

B.A. Sociology 2014 - 2017

University of Mannheim, Germany

- **Thesis:** The Political Economy of Further Training: The Impact of Collective Bargaining Contracts on Employer Investments and Participation (published)
- **Minor:** Psychology
- **Grade** 1.2

Experience

Researcher *Paris, France*

Sciences Po

since 2024

- European Research Council project lead by Asst. Prof. Philipp Brandt
- we mobilize new techniques and data sources for measuring the diversity of individual job trajectories in light of their economic returns, costs, and risks
- we ground job trajectories in work activities and workers' interpretations of labor market structures

Self-Employed *Heidelberg, Germany*

Gardening & Landscaping

2022 - 2024

- successfully founded and managed a micro business
- managed customer acquisition, marketing, operations, accounting
- built an extensive network to realize freelancing opportunities, ensuring low operating costs

Marketing Assistant *Stuttgart, Germany*

Caritas Baden-Württemberg

2023

- innovated marketing channels, resulting in 30% client increase
- collaborated with cross-functional teams to organize fundraiser event
- implemented LinkedIn marketing strategy, leading to sustained increase in outreach

Publications

The Political Economy of Further Training: The Impact of Collective Bargaining Contracts on Employer Investments and Participation, DNGPS 2020

Working Paper

[10.3224/dngps.v6i1.01](https://doi.org/10.3224/dngps.v6i1.01) [↗](#)

Conference Presentations

- What Do Analytical Sociologists Do All Day?** *Student Conference of the Deutsche Nachwuchsgesellschaft für Politik- und Sozialwissenschaft e.V* *Hannover, Germany, 2019*
- Small Towns and Villages as Resources for Integration of Migrants and Social Cohesion.** *Workshop at the German-Italian Centre for European Excellence* *Villa Vigoni, Italy, 2019*
- Contemporary Social Transformations and their Counter-Movements - Learning from Polanyi.** *German Academic Scholarship Foundation Student Conference* *Mannheim, Germany, 2019*

Grants and Awards

- Travel grant by the Rationale Altruisten Mannheim e.V. for participation in the student conference of the Deutsche Nachwuchsgesellschaft für Politik- und Sozialwissenschaft e.V* *2019*
- Dean's list of the School of Social Sciences at Mannheim University, best grade of the graduate year 2017* *2017*
- Award of the German Philosophical Society for outstanding achievements in the graduate year 2014* *2014*

Voluntary Engagement

- Mentor** *Heidelberg, Germany 2019*
Rock Your Life e.V
- supported a high school student in their personal and professional development
 - coached them on their way to high school graduation and job search
 - received regular social skill and teaching ability training
- Working Group Leader** *Hannover, Germany 2016 - 2020*
Deutsche Nachwuchsgesellschaft für Politik- und Sozialwissenschaft e.V
- initiated a working group on analytical sociology
 - organized and taught a multi-day workshop on social simulations in conjunction with the chair for General Sociology, University of Mannheim (Prof. Frank Kalter)
 - organized a regular reading circle (online and on-site) for students and faculty

Professional Skills

- Programming:** R, Python, HTML
- Statistical Software:** Stata, SPSS
- Languages:** German (native), English (fluent), French (basic)