

Training Session - Tackling gender (in)equality and integrating sex and gender dimensions in collaborative research projects

Tuesday February 8, 2021. 9 :30 – 12h45.

Registration is mandatory. Please write to marinela.popababay@sciencespo.fr

Horizon Europe, the new EU research and innovation framework programme launched in January 2021, stands out due to the focus put on achieving greater gender equality in the European Research Area and ensuring the integration of the gender dimension in research, following European Council's conclusions of December 2020.

As from January 2022, it is an eligibility criterion for research performing organizations applying for Horizon Europe funding, to have a Gender Equality Plan in place, elaborated according to specific standards, and covering recommended areas of actions. Integrating sex and gender in the research design, also becomes the default setting for submitted projects, especially if dealing with those areas of research represented in the CIVICA alliance, and unless calls for projects specify the opposite. Gender balance in teams, also through ensuring work-life balance and equal access to leadership roles, mobility and opportunities, also becomes a ranking criterion for proposals. As several national research funding agencies are taking the same path, the rules of the game are being redefined, for which new capacities are to be built.

Sciences Po has developed a specific expertise in this realm, through the coordination of the EGERA (Effective Gender Equality in Research and the Academia, FP7, 2014-2017) and the evaluation of the SUPERA and RESET projects (H2020), also devoted to advancing gender equality and integrating the gender dimension in research. We will be happy to build upon this experience to provide a CIVICA-wide training session on these topics, which objectives stand as below:

- **To share definitions and data-supported facts about gender inequalities and bias in research**
- **To raise awareness on the impact of unconscious and other gender bias on the quality and applicability of research outputs**
- **To support the Horizon Europe-responsive integration of the gender dimension in collaborative research project proposals**

Programme:

Time (CET)	Topic
09.30 – 09.45	Welcome, expectations from participants and training agenda
09.45 – 10.00	Some definitions about gender and inclusiveness in research
10.00 – 10.25	Gender inequalities and bias in research: the status quo A quick review of main gender inequalities and imbalances in research and the academia
10.25 – 10.45	About gender bias An introduction to unconscious bias and a discussion of examples of gender bias in research from various disciplines
10.45 – 11.00	Integrating gender in Horizon Europe proposals: a new paradigm? Introduction to the ERA policy on gender equality and integrating gender in research
11.00 – 11.15	Break
11.15 – 11.30	Some insights about integrating gender in research proposals Introducing the research cycles, do's and don'ts
11.30 – 12.30	Case studies Work in sub-groups on specific research projects abstracts from a variety of fields and CIVICA institutions
12.30 – 12.45	Q&As, evaluation

Your trainer:

Maxime Forest, PhD, is a gender scholar at Sciences Po, where he teaches, among other assignments, on Gender and Development (PSIA). His research interest and expertise cover a wide range of areas, largely focusing on mainstreaming the gender perspective in research design and contents, in particular for EU-funded research in response to Horizon Europe requirements. As an independent consultant, as senior trainer for Yellow Window and a member of the Gender Equality Academy, he delivered hundreds of awareness raising and training sessions in the fields of social sciences and humanities, energy, environmental sciences, climate change, bio-medical sciences, and engineering. He co-authored with Lut Mergaert the chapter devoted to integrating gender diversity in the SAGE Handbook of Research Management (2015) and recently authored the chapter devoted to Europeanization in the Routledge Handbook of Gender and EU Politics (Abels G., MacRae, H., van der Leuten, A., eds., 2021)